

Rotation Schedule of the Board of Directors of Pharming Group N.V.

Pharming Group N.V.

As of September 25, 2023

Name	First appointment	Current term	Comments
Sijmen de Vries (CEO)	2008	2021 – 2025	
Richard Peters (Chair)	2023	2023 – 2027	
Deborah Jorn (Vice-Chair)	2019	2023 – 2025	At personal request, reappointment in 2023 for two years
Barbara Gianni	2020	2020 – 2024	
Mark Pykett	2020	2020 – 2024	
Leonard Kruimer	2021	2021 – 2025	
Jabine van der Meijs	2021	2021 – 2025	
Steven Baert	2021	2021 – 2025	